



GENERAL CHARGE FOR SPECIAL SENATE ASSEMBLY COMMITTEES

Special committees are established by Senate Assembly as authorized in Section 4.06 of the Regents' Bylaws. In collaboration with the Faculty Senate Office and SACUA, special committees assist Senate Assembly with its work. Senate Assembly special committees are charged with bringing faculty voice and perspective to a broad range of university activities including policy and procedure.

Committee on Anti-Racism (CAR)

Committee Chair: Germine Awad, LSA Psychology

SPECIFIC CHARGE 2024-2025

1. Work with the Office of Diversity, Equity & Inclusion (ODEI) and Vice Provost Tabbye Chavous on DEI efforts, including issues related to DEI metrics. Consider inviting Vice Provost Chavous to a fall term CAR meeting.
2. Work with ODEI and other university structures to make sure that anti-Arab racism is being addressed alongside racism targeted towards other racially minoritized communities.
3. Work with ODEI to understand and help plan how the recent revised Office of Management and Budget (OMB) race and ethnicity guidelines will be implanted at the University of Michigan.
4. Follow up with the Equity, Civil Rights, and Title IX Office (ECRT) regarding the Title VII report.
5. Consider emergent issues or topics brought forward by CAR committee members for discussion over the course of the year. While coordinating with the Faculty Senate Office to help avoid duplicating work that SACUA has now referred to itself or to another committee, the committee may also continue discussing any issues or topics raised in the committee's most recent annual committee report.

Approved by the Senate Assembly on September 23, 2024