



Committee for Fairness, Equity, and Inclusion (CFEI)

Minutes of Meeting: 10/1/24

Circulated: 11/4/24

Approved: 11/11/24

Present: Lindsay Admon (Chair), Michael Atzmon, Brandon Bond, Daniel Burns, Beth Kuzma, Maura Seale, Stefanus Jasin, Bénédicte Veillet

Absent: Simon Cushing (SACUA Liaison), Amir Eldan, Matthew Spradling, Yongqing Li, Nilton Renno

Faculty Senate Office: Eric Vandenberghe, Luke McCarthy

1:04pm-1:09pm: Call to Order, Approval of Agenda and Minutes, Announcements

The agenda was approved. The minutes for the April CFEI meeting were approved. Introductions were made.

1:09pm-1:18pm: Review Charge

Summary: The Chair read through the charge point by point. The process for the charge being confirmed by SACUA, as well as the Senate Assembly was discussed. Committee members offered feedback on the charge items.

Action: Discussion

1:18pm-1:23pm: Discuss topics/guests for future meetings

Summary: A call is made for suggestions of guests to come to future meetings. A brief discussion is held

Action: Discussion

1:23pm-1:50pm: Review President's Tri-Campus Faculty Fellow in Academic Excellence

Summary: Luke provided an update on the status of the Tri-campus proposal. Luke met over the summer with the head of ADVANCE, and there is interest in pursuing the proposal further.

Luke provided an overview of the Tri-Campus Faculty Fellow in Academic Excellence proposal document. There are logistics that still need to be worked out. Who is helping with the administrative side of this program? Where is the funding coming from? Further points are raised.

A member brings up A [faculty fellowship program in LSA](#) that may be a useful template for this committee's proposal. It is suggested that this group be consulted to help further refine



our proposal and provide information on what the committee should be considering. The goal is to make the proposal as attractive as possible for the President's office to get on board with the fellowship.

The working Google Doc is shared with the committee members. The committee members spent time reading through the file, both for the benefit of the new members, but also for a fresh perspective from the returning members.

A suggestion is made that the screening procedure should be rigorous.

A point is made that fairness, equity, and inclusion needs to be more interwoven in this proposal. Does it need to be listed specifically? History of this committee is shared.

Questions about resources are asked. What is the GSI situation at Flint and Dearborn? What resources will need to be provided to faculty? These issues will need to be addressed before the opportunity will be attractive to potential participants.

The perspective of a clinician is discussed. Logistical differences between disciplines are discussed.

Governance is brought up. An example is provided. What is there to help faculty develop as leaders? We want to make sure program participants are successful. There should be a mentorship aspect.

The benefits to the hosting unit are discussed.

Action: Discussion

1:50pm-1:58pm: Next meeting

Summary: A request for suggestions for topics and guests for future meetings is made:

- Meet with someone from the aforementioned LSA faculty fellowship program
- Meet with DEI leaders and groups from Dearborn
- Possibly meet with the DEI heads at the other campuses.

Action: Discussion and brainstorming

1:58pm: Adjournment

Respectfully submitted,

Eric Vandenberghe
Faculty Governance Coordinator
Faculty Senate Office