



Committee on Oversight of Administrative Action (COAA)

Minutes of Meeting: 12/4/24

Circulated: 2/5/25

Approved: 2/12/25

Present: Wayne C. Petty (Chair), Laura Calamos, Oleg Zamulin, Mimi Dalaly, Mary Franklin Shanna Kattari

Absent: Simon Cushing, Hari Nathan, Lauren Smith, Kristen Verhey

Faculty Senate Office: Eric Vandenberghe

3:00pm-3:02pm: Call to Order, Approval of Agenda and Minutes, Announcements

The agenda was approved. The minutes for the November COAA meeting will be reviewed at the January meeting.

3:02pm-3:59pm: Discussion and editing of the draft Faculty Perspectives article

Summary: The committee continues work on their previously planned Faculty Perspectives article in which they will continue their advocacy for improvements to the faculty grievance system. The draft is shared with the committee for their review. The Chair provided additional context for the points made in the article. The committee continues to edit the draft throughout the meeting.

A member offers structural input related to the first and last paragraphs. Discussion ensues on the audience of this article. It is broadly for the entire UM community that reads the Record, including faculty, staff, administration, and regents. Discussion ensues on who the primary focus is, with varying opinions voiced. This is a public call to action to show support for these changes.

The list of recommendations the COAA provided last year are discussed. The Provost's committee charged with reviewing this process is discussed. That committee was created in the last couple of months. When do we want action by? We want a clear plan of action. A timeline would be welcome.

Concern is voiced for those who speak out about the grievance process. Discussion on the Regents takes place, and what role they play in the grievance process. Discussion on DEI takes place as it relates to the grievance process.

Discussion on the October Senate Assembly meeting takes place. This meeting consisted of a panel of participants of the grievance process.

Group editing concludes. More editing will take place in the next month before submitting the article.

Action: Discussion and group work

3:59pm: Adjournment

Respectfully submitted,

Eric Vandenberghe
Faculty Governance Coordinator
Faculty Senate Office