



**Academic Affairs Advisory (AAAC) Planning Meeting Minutes**  
**January 16, 2025, 1-2 pm**  
Ruthven Building, Room 1110 and via zoom (hybrid meeting)

Minutes of Meeting: 01/16/2025

Circulated: 02/06/2025

Approved: 02/13/2025

**Present:** Aubree Gordon (Chair), Colleen Conway, Robert Deegan, Emmanuelle Marquis, Ann Marshall (FSO), Luke McCarthy (FSO), Heather O'Malley, Frank Pelosi, Mireille Roddier, Jordan Siegel, Kentaro Toyama, Jennifer Trigger, Arthur Verhoogt

**Absent:** Albert Liu, Rahul Mannan, Jon Wargo

1. Call to order and approval of the minutes from the December 12th AAAC meeting.
2. AAAC members discussed plans for winter 2025 meetings that covered the following topics:
  - **SPG revision** ([201.15-01](#), [201.11-1](#), [201.12](#), [201.15](#)) updates from the Provost's Office will be added to the agenda for February. In addition, what are the administration's plans in light of the Faculty Senate approved [Creation and Review of SPGs](#) resolution?
  - **Input on leadership appointments** – What are the processes for hiring and reappointing deans, vice provosts. And what are the procedures for making hiring and reappointment decisions based upon faculty input?
  - **Child care** – There is tremendous need for child care, especially for infants with demand far greater than supply and with very high costs for families.
  - **Long term disability** – To receive long term disability, U-M's website states that the employee must be totally and permanently disabled. Can long term disability put faculty into a lower social security bracket and/or push faculty members out of their tenured positions? Is U-M's long term disability policy consistent with a disability rights perspective?
  - **Work Connections** – AAAC members have collected testimonials about faculty experiences with work connections. Based upon the testimonials, what policy changes might be made to Work Connections?
  - **PACE (Post-Promotion Advancement and Career Exploration)** – to be discussed in April
3. Action Items
  - AAAC subcommittee will compile testimonials about faculty experiences with Work Connections
  - AAAC will draft a list of questions and/or ask/s about leadership appointments procedures
  - FSO will inquire about next steps with the *Creation and Review of SPGs* resolution
  - FSO will inquire about other best practices for child care initiatives
  - FSO will connect Chair Aubree Gordon with Geoff Chatas' office about accessing child care budget information
  - FSO will compile best practices on campus long term disability policies and/or Work Connections related policies
4. AAAC members worked on drafting agendas for AAAC winter term 2025 meetings

Meeting adjourned.

Respectfully submitted,  
Ann Marshall, Faculty Governance Coordinator (FSO)



**AAAC 2024-2025 Upcoming Meetings:**

Thursday, February 13, 2025, 8:45-10:15 am (w/ Provost 9-10 am)

Thursday, March 13, 2025, 12:45-2:15 (w/ Provost 1-2 pm)

Thursday, April 22, 2025, 12:15-1:45 (w/ Provost 12:30-1:30 pm)