

AGENDA

Administration Evaluation Committee

[Committee Roster](#): Ivo Dinov (Chair), Audrey Bennett, Eric Beuerlein, Mihai Burzo, Yi-Su Chen, James Gulvas, Hari Nathan, Ann Marshall (FSO), Kang Shin, Patricia Tillman-Meakins, Camille Wilson, Jay Winkler, Alex Yasha Yi (SACUA liaison)

Date/Time: Monday, January 13, 11 am - noon

Location: Virtual via zoom

Agenda Items

1. Call to order
2. Approval of agenda and the 11/18 meeting minutes
3. Planned AEC survey timeline for winter term 2025 (IT Team)
4. Finalize the IT HR data pull date: AEC proposed that IT:
 - a. Retrieve AEC HR data in January or February with a pull date of December,
 - b. Include all outgoing, new, and continuing 2024-2025 administrators as of the December date. AEC to finalize this decision in January.
5. Any pending barriers to 2025 survey implementation
6. AEC Survey response rate – maintain the delicate balance between engagement and overzealous intrusion.
7. Comparing AEC questions with **how administrators are evaluated** (google doc)
 - a. Academic leadership and vision: Delivery of a high-quality academic experience for students, and stimulation of innovative, high-impact research, scholarship, or creative work by faculty.
 - b. Good management, including:
 - i. accessibility and visibility to members of their school/college
 - ii. demonstrated track record of follow through and “getting things done”
 - c. Development and management of financial, physical and human resources to ensure effective stewardship, long-term financial health. and achieve leadership vision and objectives
 - d. Commitment to diversity, equity and inclusion
 - e. Responsiveness to university priorities and challenges
 - f. Collaboration, including within the school/college, and with units across U-M
 - g. Creating a culture of ethics, integrity, and compliance.
8. Matters arising
9. Adjournment

Upcoming winter term meetings:

February 17

March 17

April 21