

AGENDA

Administration Evaluation Committee - March 17, 2025

<u>Committee Roster</u>: Ivo Dinov (Chair), Audrey Bennett, Eric Beuerlein, Mihai Burzo, Yi-Su Chen, James Gulvas, Hari Nathan, Ann Marshall (FSO), Kang Shin, Patricia Tillman-Meakins, Camille Wilson, Jay Winkler, Alex Yasha Yi (SACUA liaison)

Date/Time: Monday, March 17, 11 am - noon

Location: Virtual via zoom

Agenda Items

- 1. Call to order
- 2. Approval of agenda and the 2/17 meeting minutes
- 3. Summary of the SACUA + AEC Decision on Keeping/Updating the DEI Question for each administrator in the 2025 AEC Survey
- 4. AEC Survey implementation update
- 5. Any pending known/anticipated issues to revisit today?
- 6. Publicizing AEC survey results any additional plans for the 2025 results
 - a. See AEC draft survey communications (beginning with "Notification of AEC Results Posted ...")
- 7. If time, comparing AEC questions with how administrators are evaluated (google doc)
 - a. Academic leadership and vision: Delivery of a high-quality academic experience for students, and stimulation of innovative, high-impact research, scholarship, or creative work by faculty.
 - b. Good management, including:
 - i. accessibility and visibility to members of their school/college
 - ii. demonstrated track record of follow through and "getting things done"
 - c. Development and management of financial, physical and human resources to ensure effective stewardship, long-term financial health. and achieve leadership vision and objectives
 - d. Commitment to diversity, equity and inclusion
 - e. Responsiveness to university priorities and challenges
 - f. Collaboration, including within the school/college, and with units across U-M
 - g. Creating a culture of ethics, integrity, and compliance.
 - 8. Matters Arising
 - 9. Adjournment

Remaining winter term meetings: April 21