



GENERAL CHARGE FOR SPECIAL SENATE ASSEMBLY COMMITTEES

Special committees are established by Senate Assembly as authorized in Section 4.06 of the Regents' Bylaws. In collaboration with the Faculty Senate Office and SACUA, special committees assist Senate Assembly with its work. Senate Assembly special committees are charged with bringing faculty voice and perspective to a broad range of university activities including policy and procedure.

Committee for Fairness, Equity, and Inclusion (CFEI)

Committee Chair: Shanna Kattari, School of Social Work

SPECIFIC CHARGE 2025-2026

1. Discuss the University's "elimination" of DEI on campus as touted by former President Ono. How will efforts to foster inclusion, connectivity, and excellence across our campuses be continued? How will the discourse around DEI at UM influence our Presidential search? Or ongoing Dean's searches?
2. Decide whether to carry forward the committee's earlier efforts to create a Tri-campus Faculty Fellow in Academic Excellence program, which would support faculty teaching and/or research in a department or unit on a campus other than their home campus.
3. With the logistical support of the Faculty Senate Office, explore hosting a panel discussion on a topic selected by the committee, with committee members or other U-M faculty participating as the speakers.
4. Offer a recommendation to SACUA regarding the future conceptual focus of this committee, taking into account the committee's current work, history, and relation to other Senate Assembly committees, including the Committee on the Economic and Social Well-Being of the Faculty (CESWF) and the Committee on Anti-Racism (CAR).
5. Consider emergent issues or topics brought forward by CFEI committee members for discussion over the course of the year. The committee may also continue discussing any issues or topics raised in the committee's most recent annual committee report.