



## GENERAL CHARGE FOR SPECIAL SENATE ASSEMBLY COMMITTEES

Special committees are established by Senate Assembly as authorized in Section 4.06 of the Regents' Bylaws. In collaboration with the Faculty Senate Office and SACUA, special committees assist Senate Assembly with its work. Senate Assembly special committees are charged with bringing faculty voice and perspective to a broad range of university activities including policy and procedure.

*Committee on Oversight of Administrative Action (COAA)*

*Committee Chair: Wayne Petty, SMTD*

### SPECIFIC CHARGE 2025-2026

1. Review the university's implementation of its tenure procedures. Your focus may include the following:
  - a. The Provost Office's published materials regarding the promotion and tenure process;
  - b. The Provost Office's internal procedures, following the publication of those procedures [on the Provost's website](#).
  - c. Unit consistency, i.e. the degree that a large service or teaching load serves as alternative to substantial scholarship;
  - d. Timing concerns resulting from the impacts of childcare, medical leave, federal grant cuts, administrative delays in providing lab space, or transfers between campuses or units.
2. In partnership with SACUA, review the report issued by the Provost's Grievance Task Force and support a collaborative process involving Faculty Senate input and approval, before changes are implemented.
3. In concert with SACUA, evaluate the newly announced ECRT policies communicated on September 2, 2025 to the U-M community:
  - a. [Sexual and Gender-Based Misconduct \(SPG 601.89\)](#)
  - b. [Discrimination and Harassment by employees \(SPG 201.89-1\)](#)
  - c. [U-M Interim Policy and Procedures on Discrimination, Harassment and Retaliation by Students](#)
4. In partnership with the Faculty Senate Office, explore the development of a framework that could support the governing faculties in the university's decentralized units with faculty-led efforts to revise their unit's bylaws to promote stronger shared governance practices.
5. Consider emergent issues or topics brought forward by COAA committee members for discussion over the course of the year. The committee may also continue discussing any issues or topics raised in the committee's most recent annual committee report.