



Committee on Oversight of Administrative Action (COAA)

Minutes of Meeting: 3/19/25

Circulated: 9/22/25

Approved: 9/29/25

Present: Laura Calamos, Wayne C. Petty (Chair), Lauren Smith, Hari Nathan, Mimi Dalaly, Mary Franklin, Kristen Verhey

Absent: Simon Cushing, Oleg Zamulin

Faculty Senate Office: Eric Vandenberghe

3:02pm-3:04pm: Call to Order, Approval of Agenda and Minutes, Announcements

The agenda was approved. The minutes for the February COAA meeting were approved.

3:04pm-4:02pm: Follow up on the University Record article (published Monday, March 17)

Summary: The confirms that on March 17, 2025, The Record published the [Faculty Perspective article](#) that the committee had worked on during the prior term. The Chair indicates that the reception received regarding this point has been positive.

The committee proceeds to discuss further efforts to improve the grievance system, and what they are hopeful of seeing moving forward. Discussion ensues on past recommendations from this committee with the next steps briefly discussed.

In response to the Record Article, a separate media outlet has reached out to the Chair of the committee for another in-depth article regarding the grievance process. He requests that the committee weigh in on whether they think that it would be prudent to proceed with this or not.

A member offers caution in pursuing this opportunity, as the committee had control over what was written in the Record article but would not in this case. Discussion ensues regarding media training resources at UM, and these resources are shared with the committee. It is also mentioned that the committee consider the current political environment, which is currently highly charged.

Another member suggests that this may be a good way to get the committee's thoughts to a wider audience. The member states that the conversation should be policy focused and not bring in any personal details. Discussion ensues on this. This committee is policy driven, and we do not take on individual grievance cases.

A member suggests that further consultation with faculty governance leadership ensue to provide more guidance on this matter. The Faculty Senate Office staff present will follow up on this subject.



This conversation takes up the remainder of the meeting. The remaining topic will be covered in a future meeting.

Action: Discussion

4:02pm: Adjournment

Respectfully submitted,

Eric Vandenberghe
Faculty Governance Coordinator
Faculty Senate Office