



Committee for Fairness, Equity, and Inclusion (CFEI)

Minutes of Meeting: 9/15/25

Circulated: 11/3/25

Approved: 11/10/25

Present: Nilton Renno, Stephanie Gelderloos, Grace Kotre, Yongqing Li, Michael Atzmon, Maura Seale, Amara et al.

Absent: Brandon Bond, Beth Kuzma, Stefanus Jasin, Shanna Kattari (Chair), Bénédicte Veillet

Faculty Senate Office: Eric Vandenberghe

12:05pm: Call to Order, Approval of Agenda and Minutes, Announcements

The agenda was approved. The minutes for the April CFEI meeting were approved. The Faculty Governance Coordinator served as the facilitator for this meeting.

Briefing from the FSO

Summary: New and returning committee members are welcomed to this year's iteration of the CFEI. The Faculty Governance Coordinator reads through the Charge point by point. The committee offers comments on the charge as currently written.

The committee briefly reviews the [final report](#) from the 2024-2025 academic year.

Action: Discussion

Discussion of charges, thoughts from group on the upcoming year

Summary: The committee proceeds to discuss priorities of work for the year ahead. A member brings up the Campus Safety Message from University of Michigan President Domenico Grasso initially disseminated to the Ann Arbor campus on 9/12. It is asked how, if at all this would affect the work of the committee. It does not appear that the committee will need to alter their behavior in one member's opinion. A point is made that free speech is being challenged across the nation.

The topic of the panel mentioned in Charge item 3 is discussed. One member suggests the subject focus on ableism. Another member suggests bringing in constitutional scholars to discuss current issues. A member suggests that the committee should coordinate around the ongoing work that SACUA is doing.

Action: Discussion

President

Summary: A member brings up that the community listening sessions for the next UM



President are ongoing. They ask the committee what questions should be asked. A member asks what went wrong with the other two search processes, and if they are utilizing the same search firm. A member brings up that this is a closed search process, and this is discussed.

Action: Discussion

12:55pm: Adjournment

Respectfully submitted,

Eric Vandenberghe
Faculty Governance Coordinator
Faculty Senate Office