

To: SACUA

From: Luke McCarthy, Director, Faculty Senate Office

Subject: Director's Report on Faculty Senate Office Activities

Date: January 9, 2025

Faculty Senate Office Activities

Since the last report on December 12, 2025, the FSO continues to be productive:

- Assisted the 18 SA committee chairs with beginning a new term of committee meetings.
- Provided logistical support for the following events:
 - Session #1 of the “Clinical Faculty / Faculty Senate Dialogues,” a new series of listening sessions with clinical faculty, held on 12/8 with pediatricians and OB/GYNs.
 - A January 5th social gathering of SACUA at Coratti’s Pizzeria Bar & Bocce.
- Worked on the logistical details for several upcoming events:
 - Two possible events related to protections of faculty being explored for the winter term in support of the work of the Protections for Faculty Working Group
 - Two additional sessions of the “Clinical Faculty / Faculty Senate Dialogues” to occur later this term with one being in person (on 2/20) and the other on Zoom.
 - Seven faculty work retreats being organized for the coming term.
- Maintained the Faculty Senate website.
- Continued assisting two working groups that were organized over the summer:
 - The CTP Task Force, including by finalizing the results of a faculty survey regarding CTP.
 - The Protections for Faculty Working Group, including by drafting a possible future faculty survey and exploring the hosting of several events in the winter term.
- Provided departing SACUA member Heather O’Malley with engraved bookends in recognition of her service to the Faculty Senate.
- Continued exploring the potential of a year publication that might gather and publicize the activities of the Faculty Senate.
- Performed an analysis of DPSS hiring trends, based on a comparison of the university salary report released in December compared to the report one year prior.
- Assisted the Senate Assembly nominations committee with collecting nominations of chairs and members to serve on the SA’s committees next year.
- Continued work on reviewing Faculty Senate Office processes, documents, and webpages in light of accessibility, such as by developing draft templates for documents that the FSO produces and the Faculty Senate webpage in order to better address accessibility concerns.

- Finished reserving rooms for tentative SACUA, Senate Assembly, and University Senate meetings for next year.

FSO Director Activities

- Attended a UM Regent Candidate Forum organized by AFT
- Attended a meeting of the FASCCO Advisory Board
- Attended the annual President / Provost holiday party.
- Attended two meetings connected to the FAAC:
 - A meeting with the FAAC Chair, SACUA member Jesse Capecelatro, and the SACUA chair with Finance leadership to discuss the new policy requiring faculty to use CTP for travel arrangements.
 - A meeting with the FAAC, the CESWF Chair, and the SACUA Chair with the Finance leadership to discuss concerns regarding Work Connections.
- With the SACUA Chair and Vice Chair, attended a meeting of the SACUA Working Group on Public Health, which meets with UM Chief Health Officer Rob Ernst, to discuss current campus conditions and inquire about a new Total Worker Health advisory committee that may consider, among other things, Work Connections issues.
- Attended a meeting with the SACUA Chair, the SACUA Faculty Grievance Monitor, and the Academic HR leadership to discuss data about prior grievance cases and outcomes.
- Attended a meeting including union and staff representatives exploring Work Connection reform.
- Began work on a possible revamp of the Faculty Ombuds site to ensure it meets accessibility requirements by an upcoming April ADA deadline.
- Assisted the SACUA Chair with Senate Chair communications to the Faculty Senate.
- Assisted the SACUA Chair in various meetings, including two with Provost McCauley.
- Continued work on developing a new fundraising campaign connected Faculty Senate efforts to support for academic freedom.

SACUA Actions

Between regular meetings, SACUA has performed the following actions by electronic vote that should be included in the SACUA minutes:

- On December 11, 2025, SACUA approved its nomination of the following faculty to serve on a new academic accommodations advisory committee being organized by the Provost's Office:
 - **Laura Alford**, Lecturer IV in Naval Architecture and Marine Engineering, College of Engineering
 - **Marita Inglehart**, University Diversity and Social Transformation Professor, Professor of Dentistry, Department of Periodontics and Oral Medicine, School of Dentistry
 - **Gavin LaRose**, Teaching Professor, Karen Rhea Collegiate Lecturer, Math Technology Arch Mage, Mathematics, Lecturer IV in Mathematics, College of Literature, Science, and the Arts and Information Services Consultant

- **Shelly Schreier**, Neil M Kalter Collegiate Lecturer, Teaching Professor and Lecturer IV in Psychology, College of Literature, Science, and the Arts
- **Nicole Tuttle**, Lecturer IV in Chemistry and Lecturer IV in Comprehensive Studies, College of Literature, Science, and the Arts
- **Colleen van Lent**, Lecturer IV in Information, School of Information
- On December 18, 2025, SACUA approved its nomination of the following faculty for a mental health advisory community group being organized in connection with M Healthy:
 - **Christina Snider**, Associate Professor of Nursing, School of Nursing, The University of Michigan-Flint
 - **Shahzad Mian**, F. Bruce Fralick Professor of Ophthalmology, Chair of Department of Ophthalmology and Visual Sciences, Director, Kellogg Eye Center
 - **John Tropman**, Henry J Meyer Collegiate Professor Emeritus of Social Work and Professor Emeritus of Social Work, School of Social Work
 - **Mitchel Sollenberger**, Professor of Political Science, Department of Social Sciences, College of Arts, Sciences and Letters, The University of Michigan-Dearborn
- On December 19, 2025, SACUA approved a “SACUA Response to the Faculty Grievance Procedure Working Group Report of 30 June 2025.” SACUA’s approved response was then promptly delivered on December 19th to the Provost’s Office for consideration.