

**The University of Michigan
University Senate
Motion #110325-6**

A Resolution Asking the University to Invest the Necessary Resources to Make Our Digital Materials Accessible

Whereas faculty strongly support the goal of making all digital course materials fully accessible in the interests of better serving our students;

Whereas Title II of the Americans with Disabilities Act requires public entities serving 50,000+ persons to achieve WCAG 2.1 Level AA accessibility for all websites and mobile apps by April 24, 2026;

Whereas non-compliance with federal requirements puts the University at risk for both lawsuits and federal interference;

Whereas SPG 601.20 requires all units, faculty, and staff to comply with the accessibility requirements;

Whereas the University Digital Accessibility Strategy timeline Phase 2 entailed making tools available and communicating with employees during the previous academic year;

Whereas the University has not sufficiently consulted with faculty about our needs and still has not made sufficient tools available to make all of our digital course materials compliant;

Whereas the deadline is less than six months away;

Whereas faculty lack the expertise and time to complete the extremely time-intensive, technically difficult, and possibly impossible tasks required for full digital accessibility of our course materials;

Whereas centralized tools and processes to undertake these tasks would be faster, more compliant, and more cost-effective than thousands of faculty members individually having to learn about and implement the necessary steps;

Be it resolved that the University rapidly deploy sufficient resources toward implementing and making available tools and processes that would relieve the faculty of this additional workload and achieve the goals that we all support.

Movant: Julie Boland, Professor of Psychology and Linguistics, LSA

Supporting Members:

Kentaro Toyama, W. K. Kellogg Professor of Community Information, School of Information

Jon Zelner, Associate Professor of Epidemiology, School of Public Health

Approved by the University Senate on November 6, 2025

Results: Yes, 2716 (92.5%); 221 (7.5%); Abstain 701 - Motion PASSED

Link to event page: <https://facultysenate.umich.edu/faculty-senate-meeting/>

Link to news item: <https://facultysenate.umich.edu/university-senate-motions-and-voting-results-from-the-november-3-2025-meeting/>