

**The University of Michigan
University Senate
Motion #110325-8**

Resolution Regarding New H-1B Policies

Whereas [in 2024 there were 773 H-1B visa-holders employed at the University of Michigan](#), in all three campuses and in all of our schools and colleges, meaning that there are more H-1B visa-holders at Michigan than at any public university in the United States;

Whereas Michigan Medicine employs hundreds of H-1B visa-holders, and whereas these highly-qualified colleagues provide specialized health care to the citizens of the State of Michigan and of the United States;

Whereas U-M teaches 67 different foreign languages to its students, and relies extensively on H-1B visa-holders to maintain this ambitious language program;

Whereas the College of Engineering employs at least 305 H-1B, J-1 and other visa-holders, who do the vital work of scientific and technological research;

Whereas on Friday, 19 September, [President Trump issued a Presidential Proclamation titled “Restriction on Entry of Certain Nonimmigrant Workers,”](#) which imposes a fee of \$100,000 on all new holders of H-1B visas;

Whereas [the chaos and confusion that attended this announcement](#) has already created great anxiety among our international colleagues;

Whereas these new fees will make it effectively impossible for U-M to hire most H-1B visa-holders, depriving us of their expertise;

Be it resolved that the faculty of the University of Michigan deplore this new policy, for it runs counter to the interests of our University, the people of the State of Michigan, and the nation;

Be it further resolved that we ask our U-M administration to offer all possible support to international faculty, staff, and students, who are dealing with so much stress and anxiety;

And be it further resolved that we ask our elected representatives at all levels of government to exert their influence to overturn this deleterious policy.

Adopted by the Senate Assembly on September 22, 2025.

Senate Assembly Approval Certified by Derek Peterson, Senate Assembly Chair, Ali Mazrui Collegiate Professor of History and African Studies, Associate Chair, Department of History, Professor of History and Professor of Afroamerican and African Studies, College of Literature, Science, and the Arts.

Approved by the University Senate on November 6, 2025

Results: Yes, 2796 (92.6%); 224 (7.4%); Abstain 618 - Motion PASSED

Link to event page: <https://facultysenate.umich.edu/faculty-senate-meeting/>

Link to news item: <https://facultysenate.umich.edu/university-senate-motions-and-voting-results-from-the-november-3-2025-meeting/>