



Committee for Fairness, Equity, and Inclusion (CFEI) Minutes for 1/23/26 Meeting

Meeting information:

Circulated: 1/30/26

Approved: 2/6/26

Members present: Stephanie Gelderloos, Shanna Kattari (Chair), Yongqing Li, Nilton Renno, Joyce Lai, Grace Kotre, Michael Atzmon

Members absent: Brandon Bond, Stefanus Jasin, Maura Seale, Bénédicte Veillet, NaSiya Taylor, Cleo Sawhney, Demi Jardine

Faculty Senate Office staff present: Eric Vandenberghe

Minutes:

12:03pm-12:19pm: Call to Order, Approval of Agenda and Minutes, Announcements

Chair Kattari acknowledges the state of the world, including some of the many egregious problems present in the United States. They indicate that they reviewed work that academics did during WWII Nazi Germany, and during the Vietnam War. Faculty members need to lead and not just stand on the sidelines. The committee converses on the necessity to discuss current events issues with students.

The agenda was approved. The minutes for the December meeting are approved.

12:19pm-12:22pm: Update on cross committee solidarity

Summary: Chair Kattari informs the committee that they have shared a Google Doc with the chair of the other Senate Assembly Committees. The purpose of this sheet is to chronicle the work each committee has done, and where committees could find ways to collaborate.

Action: Update

12:22pm-12:33pm: Updates on CFEI event on community advocacy/action in Dearborn in February

Summary: The committee discusses the community advocacy event that is scheduled to take place on 2/19. The committee discusses the potential venue change, as well as the list of speakers. After discussion, the committee determines that the event will be postponed until March to ensure the event can be completed in the way the committee desires.

Committee members and the FSO staff will work to poll the potential speakers to find an ideal time in March.

Action: Discussion



12:33pm-12:40pm: Facilities discussion

Summary: The committee members discuss creating a survey to be completed by faculty to collect data regarding sentiment towards facilities on the UM campuses. A member agrees to take the lead on this project, which will involve contributions from all members. The Faculty Governance Coordinator briefly describes the need for SACUA to approve a survey of this nature prior to dissemination.

Action: Discussion

12:40pm-12:46pm: New Business

Summary: Committee nominations and committee chair nominations are open. Members are encouraged to nominate colleagues or self-nominate.

A brief discussion on unions takes place, with more information to follow at a future meeting.

Action: Discussion

12:46pm: Adjournment

Respectfully submitted,

Eric Vandenberghe
Faculty Governance Coordinator
Faculty Senate Office