

**General Counsel's Advisory Committee (GCAC) Meeting Agenda:
Fri. 3/20 from 8:15am-9:45am**

Meeting Location:

- Ruthven 1100 or Zoom

Agenda Items

1. Call to order and approval of the minutes
2. Short update regarding guidance and support for faculty/staff/students here on immigrant and student visas (20 minutes)
 - a. Associated Pre-Reads: Please take 15 minutes to skim through the set of Attachments #1 and #2 along with this website: [Middle East Studies Association](#)
3. Continuation of the prior meeting's brief discussion about disability and tenure (20 minutes)
 - a. Associated Pre-Reads:
 - i. Please take a 10-minute look at this website, [Expanded LTD Plan Book 2025 \(View Only\) - Google Docs](#), with a primary focus on its page 9, and within page 9 a primary focus on the following policy: "For those faculty and staff who meet the retirement eligibility requirements as defined under the university's Standard Practice Guide (SPG) Section 201.83, your employment status will change from "Long-Term Disability" to "Retirement" when your LTD benefits end. For those faculty and staff who do not meet the university's retirement eligibility requirements, your employment status will reflect a termination when your LTD benefits end."
 - ii. Please take a look at Regulation 5, starting on page 78, of the AAUP Institutional Regulations on Academic Freedom and Tenure (Attachment #3 below)
4. Accessibility of teaching materials for people with disabilities (15 minutes)
5. Short update regarding the policy and policy implementation about campus surveillance (15 minutes)
 - a. Associated Pre-Reads: Please take a 15-minute look through the set of Attachments #4-6
6. Brief continuation of the prior meeting's discussion about faculty employment contracts and enforceability (10 minutes)

7. Brief update regarding U-M legal positions taken regarding executive orders, including about DEI (10 minutes)
8. Matters Arising
9. Adjournment

Upcoming General Counsel's Advisory Committee (GCAC) Meetings 2025-2026

Fri. 4/10 from 8:45am-10:15am