



Committee on the Economic and Social Well-Being of the Faculty Minutes for 3/16/26 Meeting

Meeting information:

Circulated: DATE

Approved: DATE

Members present: Suzanne Selig, Elizabeth Peckham, Stefan Szymanski (Chair), SaraEllen Strongman, Amy Cheng, Leigh Stuckey, Chris Rider, David Marshall, Maria Teresa Segarra Costaguta Mattos

Members absent: Samantha Kreklau, Zachary Quint, Chris Rider, Christina Snider, Melanie Tanielian (SACUA)

Faculty Senate Office staff present: Meaghan Blanchard, Eric Vandenberghe

Minutes:

12:00: Call to Order, Approval of Agenda and Minutes, Announcements

The agenda was approved. The minutes for the 02/16/2026 meeting are approved.

Summary: The Chair suggests that the committee begin finalizing their work to prepare a final report for the Senate Advisory Committee on University Affairs (SACUA).

12:04: Work Connections

Summary: The committee is currently waiting to receive information from the administration, unions, and Financial Affairs Advisory Committee (FAAC) regarding future work on Work Connections. The survey of other university health systems is in progress, and the finalized result will be shared with SACUA at the end of the school year.

Action: Discussion

12:06: Childcare Survey

Summary:

The Chair shares that SACUA has agreed to send out the childcare survey via the Faculty Senate Office email list.

A member gives a progress update on the committee's childcare survey, which is being constructed in collaboration with ADVANCE. The survey will be sent out on Wednesday, March 18th.



Before the survey is sent out, the member solicits input from the committee regarding the survey's elder care questions. The committee recommends reaching out to various services in Washtenaw County, including [UM-Retirees Association](#), [Geriatrics Center](#), [Area Agencies on Aging Association of Michigan](#), [PACE](#), and the [School of Social Work](#) to better understand the financial, social, and time-related issues that caregivers face in these situations.

The committee considers what types of requests can be made of the university, including: (1) subsidies and , (2) university, rather than department, policies regarding leave to care for a family member.

The committee agrees to invite the ADVANCE representatives who have assisted with the survey to the committee's meeting on April 13th.

Action: Discussion

12:27: Climate Survey

Summary: A member provides an update on their work on the climate survey. Further work will continue on this project.

The committee agrees to invite Denise Sekaquaptewa, Director of ADVANCE, to the committee's meeting on April 13th.

Action: Discussion

12:28: Gender Pay Gap Study

Summary: A member provides an update on their work on the Gender Pay Gap study.

The committee will recommend that SACUA request wage data from the administration so that the committee can continue this research in the next academic year.

Action: Discussion

12:30: Tuition Benefits

Summary: A member provides an update on their research on support that peer institutions offer. Further work will continue on this project.

Action: Discussion

12:32: Childcare at R1 School Research

Summary: A member provides an update on their research on support that peer institutions offer. Further work will continue on this project. The member will make a summary of these findings to be forwarded to SACUA at the end of the school year.

Action: Discussion



12:37: Adjournment

Respectfully submitted,

Meaghan Blanchard
Operations Lead
Faculty Senate Office

1120 Ruthven Building
1109 Geddes Avenue
Ann Arbor, MI 48109