



**Committee on Anti-Racism Minutes**  
April 21, 2025, 10 am (regular meeting), via Zoom

Minutes of Meeting: 4/21/25  
Circulated: 9/12/25  
Approved: 9/18/25

Present: Germine Awad (Chair), Scott Martin, Kristin Verhey, Solomon Adera, Deirdre Spencer, Matthew Spradling, Nora Krinitsky, Mark Allison

Absent: Emad Abou-Arab, Nicole Boucher, Mary Byrnes

Faculty Senate Office: Eric Vandenberghe

**10:04am-10:10am; 10:13am-10:19am:** Call to Order, Approval of Agenda and Minutes, announcements, new business

The agenda was approved. The minutes for the March meeting were approved. Updates were provided regarding the [voting results](#) of the motions proposed at the recent [University Senate Meeting](#). Discussions take place on recent action taken by upper administration at UM.

**10:10am-10:13am: March in Support of a Better UM, April 22, 5:00pm**

Summary: The Chair promotes a mass march in support of DEI on the Diag at scheduled for Tuesday, April 22 at 5:00pm. The march will include brief scheduled speakers and a silent march.

Action: Update

**10:19am-10:37am: CAR-authored article draft**

Summary: The Chair shares the link to the Google Doc containing the article that the committee has been writing. The article is close to being completed, and this meeting will serve as a chance for the committee to complete a final review. Once the article meets with the approval of the committee, the Chair will reach out to the Michigan Daily about publishing it.

A member suggests editing the title with the opinion that it may be too academic. After discussion, the title is updated. Varying opinions are offered regarding the audience and tone of the article. The committee proceeds to make further improvements to the article. Discussion takes place on the value of having this article published in the Daily. Upon completion of the article, the chair of the committee will confer with the Chair of SACUA before sending the article for publishing.

Action: Discussion; editing

**10:37am-10:54am: CAR recommendations for CAR final report & initial plans for CAR**



**2025-2026**

Summary: The committee will produce a final report chronicling the action taken and information learned over the past academic year. The Chair will write the final report and share the draft with the committee for their review and suggested improvements. The report will then be shared with SACUA and posted to the Faculty Senate website.

The committee discusses potential charge items for the coming academic year. A point is made that the shifting political landscape and its reverberations in higher education create difficulty in planning. With an acknowledgement that priorities may need to shift due to unknown crises, a call is made for charge items. Once priorities are identified, the Chair will reach out to the committee with plans later in the summer.

The Chair thanks the committee for their efforts. Committee members proceed to thank the Chair for her leadership.

A discussion on upper administration is held, and the meeting concludes.

Action: Discussion

**10:54am:** Adjournment

Respectfully submitted,

Eric Vandenberghe  
Faculty Governance Coordinator  
Faculty Senate Office