



GENERAL CHARGE FOR SPECIAL SENATE ASSEMBLY COMMITTEES

Special committees are established by the Senate Assembly as authorized in Section 4.06 of the Regents' Bylaws. In collaboration with the Faculty Senate Office and SACUA, special committees assist the Senate Assembly with its work. Senate Assembly special committees are charged with bringing faculty voice and perspective to a broad range of university activities including policy and procedure.

Committee on Anti-Racism (CAR)

Committee Chair: Emad Abou-Arab, Assistant Chair, Department of Family Medicine and Clinical Assistant Professor of Family Medicine, Medical School

SPECIFIC CHARGE 2026– 2027

1. Consider emergent issues or topics brought forward by CAR committee members for discussion over the course of the year. The committee may also continue discussing any issues or topics raised in the committee's most recent annual committee report.
2. With the Student Relations Advisory Committee, hold a listening session with students who are active with La Casa, the Black Student Union, the United Asian American Organizations, the Native American Student Association, and other relevant student organizations.
3. Explore with U-M Enrollment Management two issues:
 - The impact of early decision admissions on access and opportunity;
 - Collaborating with faculty governance to communicate the range of faculty voices at U-M to highlight what is available at U-M as part of high school outreach efforts. Such an initiative could have many benefits, including encouraging more first-gen applicants to consider pursuing a college degree.
4. When released, offer feedback on the first public civil rights report that will soon be issued by the Office of Civil Rights.

Approved by the Senate Advisory Committee on University Affairs (SACUA) on September 14, 2026 and by the Senate Assembly on September 21, 2026.