

Minutes of 27 April 2015 SACUA
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THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
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Present: Holland, Masten (chair), Mondro, Oey, Schultz, Smith, Weineck, Ziff; Schneider, Snyder

Absent: Lehman, Potter, Ziff

Guests: *Daily* reporter, *Record* reporter,

MATERIALS DISTRIBUTED

1. Draft Agenda
2. Draft Minutes March 30
3. Draft Minutes April 6
4. Draft Minutes April 13
5. OIE Contact Template
6. 2015 Grievance Procedure Report – DRAFT

3:15 Chair Masten convened the meeting and the draft agenda was approved

3:15 CONSIDERATION OF MINUTES

The minutes of the SACUA meetings on March 30, 2014, April 6, 2015 and April 13, 2015 were approved with changes.

3:20 ANNOUNCEMENTS

A new central faculty governance website has been launched. Due to outside reasons, many links no longer work but corrections are expected shortly.

On April 16, Chair Masten gave the annual Regents' faculty governance report to the Regents' Personnel, Compensation and Governance (PCG) subcommittee as well as to the public and Regents as a whole. Issues concerning the Office of Institutional Equity (OIE) were discussed and, due to the number of Regent attorneys, the Regents seemed very aware of due process requirements.

After his first year in office, continuing faculty approval of President Schlissel was emphasized. The May 15 deadline for faculty awards was noted. So far, there are many more nominations this year.

SACUA members were reminded of the May 11 dinner with the president, provost and other

executive officers

3:25 STATUS REPORTS

Model and Unit Grievance Procedures and Ongoing Grievances

Office of Institutional Equity procedures - The General Counsel's office provided a new template email for initiating contact with respondents. It was agreed by SACUA that more details and discussions were needed this summer.

Fitness for Duty and Professional Standards for Faculty SPGs and Tenure

Unit deviations from University-wide policies and procedures

Total compensation propriety and transparency

Administrative Services and IT Rationalization, implementation and oversight - Professor

Weineck stated that the AST governing council has not met this year

Unizin/Canvas, implementation and oversight

Senate Rules Amendments

3:35 RESOLUTION OF APPRECIATION

ACTION OF SACUA 042715-1

SACUA voted unanimously to endorse the following resolution: SACUA wishes to express its sincerest appreciation to Professor John Lehman for his nearly two decades of dedicated and exemplary service as the University of Michigan's Senate Secretary.

3:40 HUMANITIES BOOK SUBVENTIONS PROJECT SALONS

Professor Weineck said she attended the first salon but overall attendance was low. She said this might not be a matter for SACUA given that it would not adversely affect the University and that the Mellon Foundation report is just a study of models, not an implementation plan.

3:45 DRAFT ANNUAL GRIEVANCE REPORT

SACUA discussed and adopted changes to the draft report from multiple SACUA members. Chair Masten pointed out that the demands of the Faculty Grievance Monitor (FGM) varies dramatically from year to year depending on the number of grievances filed. Professor Weineck stated that there ought to be additional compensation than exists now. Professor Holland stated there needs to be a better explanation of the role of the FGM. Chair Masten suggested an FGM panel rather than a single FGM would help with the turnover problem. Professor Smith suggested that each SACUA member take one grievance each year. Chair Masten said the newly discovered issues with the College of Engineering deviations from the model policy should be addressed next year. Since these same issues had been handled by a request from the provost this year involving LSA, it could probably be handled similarly.

ACTION OF SACUA 042715-2

SACUA voted unanimously to endorse the draft annual grievance report with the changes.

4:15 SENATE ASSEMBLY COMMITTEE REPORTS

Chair Masten reminded SACUA of the six Senate Assembly committee reports that could be used for next year's planning.

4:30 EXECUTIVE SESSION

SACUA entered into executive session to discuss OIE updates and developments and a report on the PCG meeting.

4:55 UNFINISHED BUSINESS

There was no unfinished business.

5: 00 ADJOURNMENT

The meeting was adjourned at 5:00

Respectfully submitted,

R. Snyder and T. Schneider
Secretaries pro tem

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:

Governing Bodies in Schools and Colleges

Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:
Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."

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