

Minutes of 12 September 2016
Circulated 26 September 2016
Approved 26 September 2016

THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
Wednesday, September 12, 2016 3:15 pm
Regents' Room, Fleming Building

Present: Atzmon, Carlos (by phone) Lehman, Ortega, Schultz (chair), Szymanski, Weineck, Wright, Potter; Schneider, and Snyder

Absent: Smith

Guests: Joy Beatty (UM Dearborn); John Ellis (UM Flint); Robert Fraser (UM Dearborn); Sarah Lippert (UM Flint); Quamrul Mazumder (UM Flint); Jerry Sanders (UM Flint); Stevens Wandmacher (UM Flint); Tom Blessing (OCG); Patricia Petrowski (OGC); representatives of the press

3:15 Call to Order/Approval of SACUA and Senate Assembly Agendas/Minutes/Vote to Allow Call In

3:20: Minutes of June 27 Approved

3:23: Senate Assembly Agenda Approved

3:20 Memorial for Charles Bruce (Tad) Smith

Dr. Charles Bruce Smith (Tad) died on August 25, 2016 at his home with his beloved wife of 37 years, Peggie, by his side. He was born on December 23, 1936 in Cleveland, Ohio to Taylor Smith and Evelyn (Fruehauf) Smith. After graduation from high school in Avon, Ohio, he entered Harvard College where he studied History and Literature. Prior to pursuing graduate studies, he spent a year in Freiburg, Germany as a Fulbright Scholar. He then received his M.D. degree from Harvard Medical School and his Ph.D. in Pharmacology from Harvard University. In July 1966 he joined the faculty of the University of Michigan Department of Pharmacology. He became a Professor of Pharmacology in the Medical School and Professor of Nursing in the School of Nursing. He was a dedicated teacher committed to each of his students receiving a fully-rounded education. Tad and Peggie built their lives together as best friends and fellow researchers. He especially enjoyed their trips to Japan as visiting faculty at Hokkaido University Medical School, in Sapporo. Among his many accomplishments was selection for the Golden Apple Teaching Award from the University of Michigan Medical School. He held leadership positions at the local, state and national levels in the American Association of University Professors. He was a major contributor to the success of the Davis, Markert, Nickerson Lecture on Academic and Intellectual Freedom. Tad was heavily involved in faculty governance, serving on most of the Senate Assembly committees, many as Chair of the committees and then two years as Chair of the Senate Advisory Committee on University Affairs (SACUA). The University of Michigan recognized his efforts by awarding him the Faculty Governance Award for his dedicated service and activism. He received the Harold R. Johnson Diversity Service Award for his professional lifetime commitment to equality and access to education for underrepresented minorities and women. Tad had a generous, engaging wonderful spirit. He had many hobbies that included being

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a self-taught gourmet cook. One of the great pleasures of his life was the satisfaction family and friends felt after eating one of his beautifully prepared, delicious meals. As an avid gardener, his landscaping and vegetable gardens were a relaxing activity for him to create. Reading novels, especially mysteries based on ancient history, was a daily passion for him. Tad leaves to mourn him, in addition to his wife, are his stepson, Virgil Chancy (Cizuru) granddaughter, Daniela Chancy, three brothers, Taylor (Carol), Terrence and Mark (Nancy) and many nieces, nephews, friends and colleagues. He was preceded in death by his parents and sister Mary Smith

3:25 Update on Regent Meetings

Professor Wright reported on the June meeting, the major agenda item was the approval of the budget; Provost Pollack discussed the budget, noting that the budget includes a substantial increase in need-based aid and she noted that the net cost had not increased in seven years for most students with financial need. One in five in-state students receives enough aid to cover tuition and some of their living expenses. State support continues to lag behind other states, including the lowest average state grant/scholarship for first-year students. The budget recommendation includes an increase of 3.9% for in-state tuition and a 4.4% increase for out-of-state tuition. Professor Wright noted that the Provost observed that the University was ranked number 1 for access to disabilities; Provost Pollack said that 57% of undergraduate classes have 20 or fewer students (Professor Weineck confirmed this from Student Evaluation data).

Professor Carlos reported on the July Regents meeting, noting:

1. Trotter House will not be renamed Bernstein /Behner after their proposed gift. Regent Bernstein and his wife will actively engage in identifying other opportunities to give to the university.
2. The Director of the Institute for Social Research (ISR) presented an overview of the institute's activities, highlighting the health retirement survey.
3. Updates on ongoing physical plant repairs
4. Central Student Government (CSG) President David Schafer requested support for the Southeast Michigan student support initiative and for Absopure free hydration stations in at-risk areas, for example at the CSG alcohol free tailgate Oct 13.

Professor Lehman asked if the comments in the public comments are recorded in the minutes of the Regents' meeting. Professor Potter reviewed the minutes and pointed out that the record was summary.

3:30 EXECUTIVE SESSION

[Approval of Committee Memberships]

3:35 EXECUTIVE SESSION

[Davis Markert Nickerson Academic Freedom Lecture Fund]

4:15 Status of UM-Flint Faculty Governance

Professors Sanders, Mazumdek and Lippert reviewed the history of faculty governance at the Flint campus and outlined a series of concerns that revolved around lack of mechanisms for faculty input into decision making in issues connected with campus and unit administration and curriculum. They also observed that the grievance system was ineffective.

The faculty members from the Flint campus were hopeful that Provost Knerr and Chancellor Borrego, both recent appointments, were willing to work on governance.

Chair Schultz asked Dr. Fraser to discuss the situation at Dearborn. Dr. Fraser outlined the structure of Dearborn faculty governance along with strengths and concerns. He said that the Dearborn Faculty Senate Assembly (all governing faculty on the Dearborn campus) meets at least once a year, and that the Faculty Senate, consisting of elected representatives from each of the four colleges, apportioned according to the number of faculty per College (there are four Colleges), meets monthly. The Faculty Senate Council, the executive committee of the Faculty Senate consists of six members, a chair and vice chair, which is elected from the Faculty Senate with one seat reserved for each College, meets weekly. The strengths of the structure are regular meetings and senior administrators meeting with the Faculty Senate on a regular basis. Concerns included the absence of advisory committees for senior administrators and that the rapidly increasing number of LEO lecturers who are much more vulnerable and, at the LEO I & II level, may be no more invested in the long term health of the campus than the campus is with them. LEO III & IV may serve on the Faculty Senate, but their numbers are relatively small. He also noted, based on communication with numerous long-term faculty members, that faculty confidence in the effectiveness of faculty governance had been declining.

Dr. Fraser made the following suggestions for improving faculty governance:

1. Establish faculty-elected advisory committees for senior officers.
2. Develop a means that the equivalent faculty governance body from either Dearborn or Flint can be designated the authority from the University Senate Assembly to “*request information from any member of the university staff, and may invite any such person to sit with it for the purpose of consultation and advice.*”
3. Have regular executive sessions of both Senate and Council at which only those invited to participate by the same body be allowed to participate. Any *ex officio* member would not be privy to this discussion unless specifically invited by the body calling the meeting.
4. Since the faculty of all three campuses are lawfully one body, the Faculty handbook should be a shared document, at least in its core. Elements of that handbook, with application to all faculty throughout the University, should form a core. This in particular to those elements that offer protection to faculty. Appendices that reflect discrete applications of a faculty handbook should be sufficient.

4:55 Matters Arising

5:00 Adjournment

Respectfully submitted,

David S. Potter
Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:
Governing Bodies in Schools and Colleges
Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

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Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:
Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."

Appendix: September 19 Senate Assembly Agenda

3:15 Call to Order/Approval of Agenda and Minutes/Announcements

3:20 Memorial for Charles Bruce (Tad) Smith

3:25 Approval of Senate Assembly Committee Memberships

3:30 Senate Assembly Priorities and Meeting Planning

4:50 Unfinished Business

4:55 Matters Arising - Reapportionment

5:00 Adjournment