

Minutes of September 17, 2012  
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**THE UNIVERSITY OF MICHIGAN**  
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**MINUTES OF THE SACUA MEETING OF SEPTEMBER 17, 2012**

**Present:** K. Barald, R. Holland, K. Kearfott (Chair), F. Larsen, J. Lehman (Senate Secretary), S. Masten, S. Oey, K. Staller (Vice Chair), R. Ziff; L. Carr, T. Schneider

**Absent:** C. Koopmann

**Guests:** Phil Hanlon, Provost; Martha Pollack, Vice-Provost for Academic and Budgetary Affairs; Laurita Thomas, Associate Vice President for Human Resources; Keith Bruhnsen, Assistant Director and Manager Prescription Drug Plan; Sandy Goel, University Pharmacist; and Stephanie Riegler, Chief of Staff-Provost's Office

**Press:** University Record – Jamie Isler

**MATERIALS DISTRIBUTED**

1. Draft SACUA agenda for September 17, 2012
2. SACUA minutes of May 14, 2012
3. SACUA minutes of August 13, 2012
4. SACUA minutes of September 10, 2012
5. Draft Senate Assembly agenda for September 24, 2012
6. 2012 Retreat possible discussion points document
7. informedRx, an SXC company, letter distributed to all participants in the study.

The meeting was convened by Chair Kearfott at 3:15 PM and the agenda and minutes from previous three meetings were approved. The Senate Assembly agenda was approved with a slight revision.

Guests Phil Hanlon and Stephanie Reigler arrived at 3:20 pm.

Provost Hanlon gave a brief overview, followed by a question and answer session. The number of new freshmen will not be finalized until the third week count, but it is projected to be in the neighborhood of 6,100, which is 140 over target. Every school and college was over target. Overall enrollment is up in almost every college and school except two. Entrance scores are the highest Michigan's had.

The students he is teaching in Calculus 115 are ambitious and bright. Michigan currently offers seven courses on Coursera; course with largest enrollment is Finance with 100,000 students. Coursera is a good tool for Michigan's public enrichment mission. He recently attended the AAU Provost's meeting. Other universities reported massive enrollment on Coursera.

Question: In reference to the peer institution article in the Higher Ed Chronicle: Who makes the decision regarding Michigan's peer list?

Answer: There are different peer lists for different groups. The universities that Michigan competes with most often for faculty make up the Faculty Peer List and the universities that Michigan competes with for student make up the Student Peer List.

Question: If the Federal budget is cut which could mean 8-9% decrease in most programs, what will Michigan do to help those impacted?

Answer: Unsure about how the cuts will be done, but believes that Congress will stay cuts to the military and research. Michigan may give bridge money for research if there's a plausible end point. Pell Grants are protected in first wave.

Question: Based on the U.S.A. Today article that university endowments in the U.S. have risen and that as endowments have risen, so has tuition for the same universities. Why doesn't the University use its endowments to cover long-term disability and retirement costs?

Answer: Endowments are given by donors for specific reasons. Michigan always tries to get flexibility in the agreement, but it's not possible in every situation. Michigan is #6 in the nation for endowments.

Question: Are there were any pending Regents' bylaws coming up?

Answer: He didn't know of any significant ones in the future. Most of the bylaw revisions he knows about as coming up are "house-keeping" revisions.

Question: Are Michigan's endowments and tuition on par with private institutions? Latest reports indicate that student loans will be the next big bubble for the economy.

Answer: Michigan uses endowments for financial aid; the last two years were double digits. Families with incomes under \$80,000 are families in need. For those resident families, the cost of attending Michigan is less this year than it was four years ago. Need-based financial aid will be a large component of the next development campaign.

Question: It's hard for individual, such as medical residents, to attain in-state status. Is this something that can be looked into?

Answer: Currently undocumented students are being investigated. He will, though, mention the situation introduced.

Question: Are the grievance policies being consistently adopted by all the schools and colleges?

Answer: K. Staller is currently checking into the adoption by the various schools and colleges. As pointed out by John Lehman, the Senate Assembly and the administration developed the grievance model in good faith. The model grievance panel was to be made up by one internal member and two external members. Some units seem to be varying the model, like LSA which

uses one external and two internal members. SACUA has asked Jeff Frumkin to supply all units' adopted policies so that it can determine any deviation.

Question: Is the University open to legal action depending on the variation used by a unit?  
Answer: None.

Question: The Chronicle of Higher Education has reported that other universities are closing departments in order to save money. Is Michigan going to do that?

Answer: Michigan is not using that method, but it has closed several centers that have outlived their usefulness.

Guest Martha Pollack arrives at 4:00 pm. J. Lehman wanted to know who had called for executive session for Martha Pollack's visit. M. Pollack has asked for it since it will involve personnel matters.

#### EXECUTIVE SESSION

Guests Laurita Thomas, Keith Bruhnsen and Sandy Goel arrive at 4:30.

Report included: U Health System and Public Health used in diabetic co-pay study. Study looked at the relation of adherence to medication and the amount of co-pay. It viewed six years of information. There was no difference in adherence to medication when the co-pay was reduced to adherence to medication with a higher co-pay. The program will be terminated as of January 1, 2013 with the input of the Prescription Oversight Committee. Copy of letter sent to all participants in the study stating that the study will end as of January 1, 2013. There will be a one-year follow-up.

There was a complaint that the Health Savings Account limit was reduced from \$6,500 to \$2,500. Some people must use Tier 3 medication which is more expensive and need a large health savings account. The University should allow a reduction in co-pay for those individuals who must use Tier 3 meds. It was pointed out that the University has an appeal process for medical need, but it is not publicized. It is, however, on the Benefits URL: <http://benefits.umich.edu/plans/drugs/paappeal.html>.

#### UNFINISHED BUSINESS

On April 23, 2012, Janet Weiss, Dean of Rackham Graduate School, offered continuous enrollment figures. Tom Schneider will contact her office.

The drafted, proposed and confidential SPG's were distributed and will be discussed at the October 1, 2012 SACUA meeting.

The meeting adjourned at 5:00 PM.

Respectfully submitted,

Linda Carr

SACUA Office Staff

**Board of Regents of the University of Michigan Bylaws *Sec. 4.01 The University Senate***

“... [t]he senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate.”