

Minutes of 19 September 2016

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THE UNIVERSITY OF MICHIGAN
SENATE ASSEMBLY MEETING

September 19, 2016

Monday, 3:15 pm

Forum Hall, Palmer Commons

Present: Aidala, Alam, Atzmon, Azizi, Bhattacharyya, Beatty, Bertacco, Brown, Casida, Cattaneo, Djuric, Eaton, Ellis, Erikson, Freeman, Friesen, Gaggio, Gallo, Ghaferi, Greve, Kaartinen, Kileny, Krivokapic, Kupferschmid, Lehman, Lenk, Liu, Malek, Noll, Ortega, Pecina, Princen, Schmidt, Schultz, E. Smith, Szymanski, Vinkur, Weineck

Alternate Requested: Beck, Broglio, Bruch, Mortenson, Dolins, Likosky, McInnis, Menon, Schwank, Woodard, Zeisberg.

Alternates: : Powell (Library), Hurst (MTD), Vance (Taubman)

Absent: Bagley, Carlos, Chatterjee, Chen, Cohn, Gocek, Jacobsen, Keshamouni, Larson, Li, Lyman, Moss, Orady, Roddier, Sanchez, Shaefer, Skolarus, D. Smith, Veatch, Wang, Welsh, Whiting, Wright, Zimmerman

3:20 Call to Order Chair Schultz called the meeting to order in anticipation of a quorum.

3:21 Memorial for Charles Bruce (Tad) Smith

Dr. Charles Bruce (Tad) Smith died on August 25, 2016 at his home with his beloved wife of 37 years, Peggie, by his side. He was born on December 23, 1936 in Cleveland, Ohio to Taylor Smith and Evelyn (Fruehauf) Smith. After graduation from high school in Avon, Ohio, he entered Harvard College where he studied History and Literature. Prior to pursuing graduate studies, he spent a year in Freiburg, Germany as a Fulbright Scholar. He then received his M.D. degree from Harvard Medical School and his Ph.D. in Pharmacology from Harvard University. In July 1966 he joined the faculty of the University of Michigan Department of Pharmacology. He became a Professor of Pharmacology in the Medical School and Professor of Nursing in the School of Nursing. He was a dedicated teacher committed to each of his students receiving a fully-rounded education. Tad and Peggie built their lives together as best friends and fellow researchers. He especially enjoyed their trips to Japan as visiting faculty at Hokkaido University Medical School, in Sapporo. Among his many accomplishments was selection for the Golden Apple Teaching Award from the University of Michigan Medical School. He held leadership positions at the local, state and national levels in the American Association of University Professors. He was a major contributor to the success of the Davis, Markert, Nickerson Lecture on Academic and Intellectual Freedom. Tad was heavily involved in faculty governance, serving on most of the Senate Assembly committees, many as Chair of the committees and then two years as Chair of the Senate Advisory Committee on University Affairs (SACUA). The University of Michigan recognized his efforts by awarding him the Faculty Governance Award for his dedicated service and activism. He received the Harold R. Johnson Diversity Service Award for his professional lifetime commitment to equality and access to education for underrepresented minorities and women. Tad had a generous, engaging wonderful spirit. He had many hobbies that included being a self-taught gourmet cook. One of the great pleasures of his life was the satisfaction family and

friends felt after eating one of his beautifully prepared, delicious meals. As an avid gardener, his landscaping and vegetable gardens were a relaxing activity for him to create. Reading novels, especially mysteries based on ancient history, was a daily passion for him. Tad leaves to mourn him, in addition to his wife, are his stepson, Virgil Chancy (Cizuru) granddaughter, Daniela Chancy, three brothers, Taylor (Carol), Terrence and Mark (Nancy) and many nieces, nephews, friends and colleagues. He was preceded in death by his parents and sister Mary Smith.

3:22: Chair Schultz announced the upcoming Davis, Markert, Nickerson lecture on October 13 at 4pm in the Honigman Auditorium of Hutchins Hall. He also announced:

1. The Regental candidates will come to the next Senate Assembly Meeting (October 24).
2. The Big Ten Academic Alliance (BTAA) Government Leadership Conference will be meeting on 9/28-30 in Lansing. The organization was formerly known as the Committee of Institutional Cooperation (CIC) meeting and included the University of Chicago. The University of Chicago is not a member of the BTAA (see <http://www.btaa.org/news-and-publications/news/2016/06/30/the-committee-on-institutional-cooperation-is-now-the-big-ten-academic-alliance>).
3. The Academic Innovation Initiative Kickoff will be from 2:00-5:00pm on September 29 in the Alumni Center. Chair Schultz invited volunteers to attend the meeting and report back to SACUA.
4. The President's Leadership Breakfast will be on October 5.
5. That SACUA has been more involved in searches for Vice Presidents.
6. The rollout of the Diversity, Equity & Inclusion Strategic Plan on October 6.

3:29 A quorum was reported, the Agenda was approved

3:35 The Minutes for April 18 were approved.

3:30 Approval of Senate Assembly Committee Memberships & Apportionment

Professor Schultz announced that the Committee on Civil Liberties and Civil Rights (CCRL), which has struggled to obtain a quorum, has been placed on hiatus as the General Council Advisory Committee (GCAC) covers the same material; The Communications and External Relations Advisory Committee (CERAC) will be retained as a joint advisory committee for Development, Communications and Government Relations; the Vice Presidents would like independent committees, but it was agreed to keep the current structure as the search for a new Vice President for Communications is ongoing. The Committee membership list was approved.

3:43 The Senate Assembly Reapportionment was approved.

3:45 Senate Assembly Priorities and Meeting Planning

Chair Schultz discussed the structure of Faculty Governance and introduced the "quiz" to help determine priorities for discussion and introduced the three branches of faculty governance, the Faculty Senate, the Assembly and SACUA (see <https://facultysenate.umich.edu/about/>).

Chair Schultz raised three questions about changing the roles of Clinical and Emeritus faculty (currently excluded) and the possibility of extending Senate Membership to faculty at the rank of Lecturer IV. He noted that an actual change in the membership of the Faculty Senate would require a vote of the Faculty Senate.

He stressed the importance of the Senate Assembly as the representative body of faculty governance, and noted that it had remained for some time at 74, while the faculty had increased greatly in size. The Senate meets once a year to consider issues of general campus importance, and, given the trouble of obtaining a quorum, he said that there was a question as to whether electronic voting should be allowed.

Chair Schultz noted that UM Flint and UM Dearborn provide roughly 10% of the membership of the University Senate and asked if there should be a 10th SACUA position that would be reserved for Flint and Dearborn Faculty members. Chair Schultz discussed the visit of Flint faculty at the SACUA meeting of September 12, and their discomfort at the Daily report (<https://www.michigandaily.com/section/news/um-flint-faculty-advocate-faculty-governance-sacua>). He noted that effective faculty governance involved publication of agenda and minutes, frank discussions with executive officers and other visitors, being responsive to constituents, the sunshine of press coverage.

Chair Shultz then introduced the possibility of procedural changes for Senate Assembly, including the possibility of an executive session to encourage more frank discussion. He also asked if there should be an end of year summary of review of the interaction between executive officers and their committees which could be shared with the president.

Dr. Fraser discussed Flint and Dearborn Faculty governance. He noted that there was a single University Faculty, but there is no explicit relationship between the governing bodies at Flint and Dearborn and the Ann Arbor faculties—there are three faculty handbooks. There are reporting relationships between the branch campuses and the central administration on the Ann Arbor campus, but there are major differences in protections for faculty members on the branch campuses (he cited the example of academic freedom protections on the Ann Arbor campus that are not extended to the Dearborn and Flint campuses). He also discussed the differing compositions of the faculties on the three campuses (noting the increase in the number of lecturers at Dearborn and Flint). He recommended the establishment of a task force with membership from all three campuses to consider:

1. Relationship of faculty governance at Dearborn and Flint with the University Faculty Senate
2. A core university-wide faculty handbook with discrete campus supplements
3. Recommendation of ways and means to support and strengthen faculty governance at Dearborn and Flint.

Chair Schultz discussed differences between governance at Michigan State University (MSU) and the University of Michigan. He observed that senate had control of University curriculum and provides leadership in faculty policies, procedures, tenure, salaries/ compensation and faculty life at MSU, and that there is a Faculty liaison committee to the MSU board of Trustees. He asked if University of Michigan faculty should ask for a faculty seat at the table when the Regents meet, which would essentially mean that the faculty would have a voice equivalent to the students who regularly address the Regents.

Chair Schultz also discussed faculty governance at the University of Illinois where the faculty senate picked the search committee for the Chancellor, determined requirements for admissions and degrees. At Illinois the governing body of the faculty senate consists of 200 faculty/50 students/8 academic staff (<http://www.senate.illinois.edu/>). He noted that at Illinois, the officers of the faculty senate were trained in the observance of Open Meeting Act, have a parliamentary, stream/video all meetings, and use clickers for votes. He asked if the University of Michigan

Senate Assembly should should strengthen shared governance, have a parliamentarian, develop a video archive and use clickers for votes?

Chair Schultz outlined sources of help for faculty: the Faculty Ombuds (Professor Giordani), the faculty grievance Monitor (Professor Staller), and pointed to other resources that are on the Faculty Senate Home Page (<https://facultysenate.umich.edu/resources/>).

Chair Schultz asked if the Senate Assembly should consider altering the structure of SACUA to align it with faculty governance groups at other institutions which have chair elect and past chair posts to offer more continuity.

Chair Schultz asked also if the Senate should consider having a position on guns in the classroom and gender issues connected with rest rooms on campus? He also asked about the future of the Academic Lecture Fund (should it remain with the faculty senate or be passed over to the College of Literature, Science and the Arts or Rackham).

Professor John Ellis, UM Flint, said there was a lot of concern on the Flint Campus about faculty governance and said this would be a good time to expedite development of governance. He said that the fact that we are one University faculty prevented the unionization of the Flint faculty (Flint Faculty had voted in favor of forming a Union) (http://www.ur.umich.edu/9293/Mar22_93/10.htm).

4:35 Unfinished Business/ Matters Arising

Professor Lehman asked for information about faculty members who had been sanctioned by having their salaries reduced without due process. He also asked for information about denial of emeritus status at unit levels.

4:40: Adjournment

Next Senate Assembly Meeting: October 24, 2016

Respectfully submitted,

David S. Potter
Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 4.01:

The University Senate

The senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties.

University of Michigan Bylaws of the Board of Regents, Sec. 4.04:

The Senate Assembly

The Senate Assembly shall serve as the legislative arm of the senate.

The assembly shall have power to consider and advise regarding all matters within the jurisdiction of the University Senate which affect the functioning of the university as an institution of higher learning, which concern its obligations to the state and to the community at large, and which relate to its internal organization insofar as such matters of internal organization involve general questions of educational policy.

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed.