

Minutes 13 May 2019
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THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
Monday, May 13, 2019 3:15 pm
4006 Fleming Administration Building
Ann Arbor, Michigan 48109-1340

Present: Ahbel-Rappe, Beatty (chair), Conway, Dinov, Gallo, Malek, Manera, Marsh, Potter, Spencer

Absent:

Guests: Jim Burkel, Assistant Vice Provost for Academic and Faculty Affairs, Christine Gerdes, Special Counsel to the Provost

3:16: Call to Order and Approval of Minutes

The Agenda was approved.

The minutes for May 6, 2019 were approved.

Chair Beatty announced the posting of the advertisement for the Director of the Faculty Senate Office. She said that Ms. Snyder has requested that in an effort to conserve paper, print materials no longer be made available for SACUA meetings, and that SACUA members should print their own hard copies if needed, or work with electronic copies. SACUA members requested that one or two printed copies of the agenda and handouts be made available at the meeting. Professor Manera asked that documents be placed in a SACUA folder on M-Box, and that it would be more efficient to have all the M-Box folders we currently have available in a single SACUA folder with subfolders.

Chair Beatty said the last scheduled meeting for the term will be on May 20, 2019, but SACUA will schedule additional meetings as needed in connection with the pending case under ByLaw 5.09.

3:20 Grievance Recommendations for the Fall

Chair Beatty noted that SACUA intended to give Provost Philbert a set of recommendations to improve the grievance process, however more data should be collected to develop grounded recommendations. For example, there is need for more data on the length of time of the process once a grievance is brought and the subject of grievances. Professor Manera added that SACUA needs to look at the statute of limitations for grievances as this varies from unit to unit. Chair Beatty said she will ask Melissa Sortman, Associate Director of Human Resources, who administers the grievance process for Academic Human Resources to provide records on grievances over the last decade. Professor Ahbel-Rappe added that SACUA needs to look towards

developing support for faculty who are contemplating filing a grievance. Professor Conway added that this support may come from the new hire in the SACUA office.

Chair Beatty said Jeff Frumkin, Director of Academic Human Resources, has offered to meet with her and other available SACUA members to review processes connected with the Office of Institutional Equity (OIE). She suggested that SACUA develop general guidance documents that will guide faculty members who become enmeshed in the OIE process. Librarian Spencer noted that there is very little in writing, and that the absence of documentation placed a faculty member wishing to file a grievance at a disadvantage

3:30 Executive Session

[ABIA Nominations]

[Faculty Governance Awards]

[Umbrella Policy on Sexual Misconduct]

SACUA will recommend that the Jackie Lawson Award be given posthumously to Professor Sarah Lippert.

4:58: Adjournment

Respectfully submitted,
David S. Potter
Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:
Governing Bodies in Schools and Colleges
Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."